CLOUD-BASED HUMAN RESOURCE MANAGEMENT SOFTWARE **COFFEEHR**

Coffee HR
Empower People

PROFESSIONAL SOLUTIONS FOR SMEs

http://coffeehr.com.vn   email@oos.com.vn

▶ BENEFITS FOR BUSINESSES

100% 24/7 Information security and stable operation guarantee

90% Thoroughly solve 90% of common SMEs' HRM problems

75% Shorter implementing time compared to traditional solutions

60% Lower software investment costs compared to traditional solutions

▶ DEVELOPMENT HISTORY

CoffeeHR
Empower People

2010 Complete Comprehensive HRM Software

2018 Provide HR Software on Cloud platform

| Version 1.0 | Version 2.0 | Version 3.0 | Version 4.0 |

Complete Core HRM and Payroll

2015

Develop specialized versions according to industry characteristics

2020

CoffeeHR
Empower People

CoffeeHR - Cloud human resource management software solution

HA NOI

📍 No. 06, Nguyen Cong Hoan, Ba Đinh, Ha Noi

📞 (024) 73 069 666

✉ email@oos.com.vn

HO CHI MINH

📍 No. 371, Nguyen Kiem, Go Vap, Ho Chi Minh
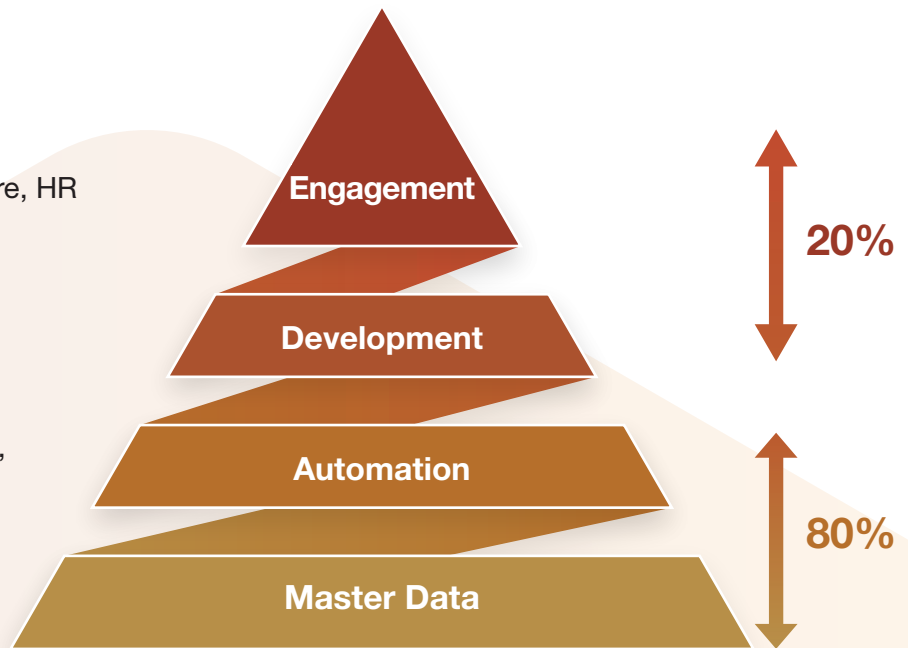
📞 (028) 73 069 666

✉ saigon@oos.com.vn

▶ 05 STRENGTHS OF COFFEEHR

01 Designed for every personnel in an enterprise such as CEO, mid-level manager, HR department, and all employees to use. CoffeeHR is an interactive software that increases HR engagement and enhances the productivity of the organization.

02 Acquires a fine business model which has been inherited and accumulated for more than 10 years of experience in implementing OOS Software's Human Resource Management Software for large enterprises in Vietnam.

03 With high flexibility and customizable capability, the software can thoroughly solve over 90% of automation requirements in Corporate Management and Business' human resource operations.

04 Various high-level HR management modules for CEOs: Job Management, Personnel Development Progress Management - Careerpath, Nearby Resource Planning - HR Planning, 3P Wage, KPIs and OKRs-based HR review.

05 Good technology foundation, ensuring integration, information security capability and user experience.

4 HUMAN RESOURCE MANAGEMENT PROBLEMS

■ Career Path, Planning, building culture, HR Metric

■ Competency, Recruiment, training, Performance

■ C&B, HR Process, Self Service, Hiring, Onboarding, Offboarding

■ Employee Data, Organization Data, Competency Data, CVs

Engagement

Development

Automation

Master Data

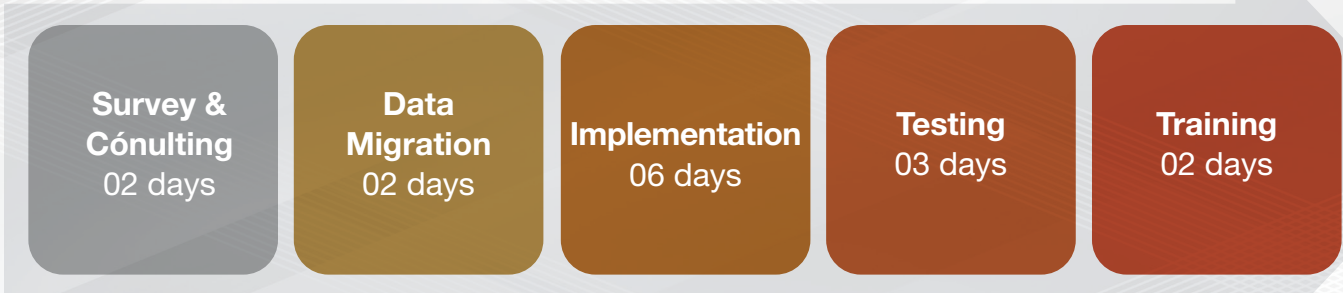**20%**

80%

Cloud CoffeeHR

CoffeeHR is a Cloud HRM (SaaS) solution developed exclusively for small and medium enterprises (SMEs)

GAIN IMPLEMENTATION EXPERIENCE FROM COMPLEX PROJECTS

SHB Solid partners, flexible solutions	LOTTE FINANCE	Hanwha
TH	TÂM BÌNH	VACS A SUBSIDIARY OF VIETNAM AIRLINES
Bibica ĐẲNG CẤP HÀNG VIỆT	HAIPHAT GROUP	1Kangaroo
VRB VIETNAM - RUSSIA BANK	NCB	VNPAYQR

FAST IMPLEMENTATION

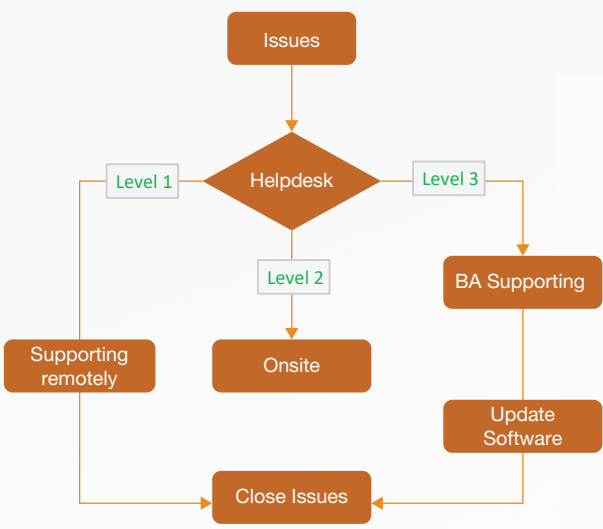| Survey & Cónulting 02 days	Data Migration 02 days	Implementation 06 days	Testing 03 days	Training 02 days

PRESTIGE & EXPERIENCED IMPLEMENTATION CONSULTING:

Data standardization consulting

HRM consulting

Operating implementation consulting

GOOD SUPPORT SYSTEM

Support process

Issues

Helpdesk

Level 1

Level 3

Level 2

BA Supporting

Supporting remotely

Onsite

Update Software

Close Issues

Helpdesk system

With more than 10 years of consulting and implementing HRM software, we have studied and packaged an HRM Cloud solution that paves a way for businesses to deploy, operate and upgrade the software at a reasonable cost.

Main function	Free Package	Essential Package	Advance Package
Organizational Management	☕	☕	☕
Recruitment Management		☕	☕
Management Onboarding, Offboarding		☕	☕
HR Management	☕	☕	☕
HR Process		☕	☕
Time Attandance - Leave - Salary - Insurance (C&B) Management		☕	☕
Employee Self - Service		☕	☕
Asset Management			☕
Administrative Management			☕
Internal Social Network (Workplace)		☕	☕
Mobile App			☕
Supporting Services	☕	☕	☕
System Administration (Admin)	☕	☕	☕

▶ Add-on Modules

Help businesses easily expand human resource modules and develop resources according to actual needs.

Main function	
Capacity Management	☕
Personnel Evaluation	☕
Management Training	☕
Functions according to individual requirements	☕