



A COMPREHENSIVE HRM SOLUTION

HUMAX

Overview

HUMAX (Human Maximization)

Recruitment

HR Website

Hiring

Onboarding

CoreHR & Payroll

Organization

Profile

Time Attendance

Payroll & PIT

Insurance

HR Development

Competency

Training

Performance

Career Path

HR Planning

Self Service

Portal

Mobile

HR Process

Workplace

Task Management

Reports, Dashboards & Notifications

Administration, Integration & Secure

Humax Solution is structured with a mindset based on Position Management principles and a flexible core that allows customization to solve complex HRM problems. Humax focuses on people development within the organization as well as elevating the employee experiences.

VERSION
1.0

2010

Completion of
CoreHRM & Payroll
Solution

VERSION
2.0

2015

Completion of
Comprehensive
HRM Solution

VERSION
3.0

2018

Development of
Industrial Versions

VERSION
4.0

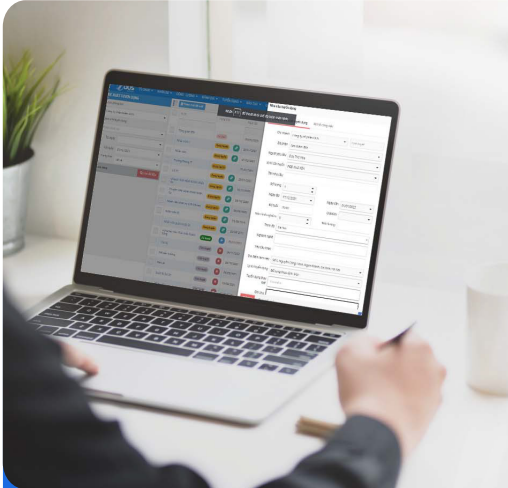
2020

Completion of
On Cloud HRM
Software

Technology & Security

- ▶ Web Application
- ▶ Mobile app: Flutter, Native App (iOS & Android).
- ▶ Data security: 3-layer security model, 256-bit encryption
- ▶ .Net Core Framework
- ▶ Multiple Database
- ▶ Microservice architecture

Highlights



Talent Acquisition & Onboarding

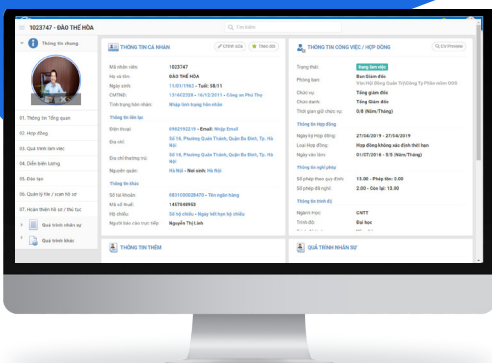
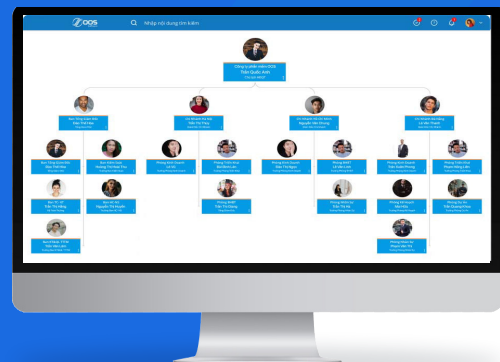
Secure and impress the best talent with a smart recruiting process

- ✓ Integrated with recruitment websites
- ✓ Applicant Tracking System
- ✓ Talents Pool Management
- ✓ Cost Center for each hiring position
- ✓ Recruitment Portal for applicants
- ✓ Onboarding process

Organization Management & HR Planning

Devise effective HRM strategies with a systematic organization structure.

- ✓ Create Organization Chart
- ✓ Manager your organization by positions and jobs
- ✓ Career Path & Competency Framework
- ✓ Strategic Staffing
- ✓ HR Cost & Budget Management

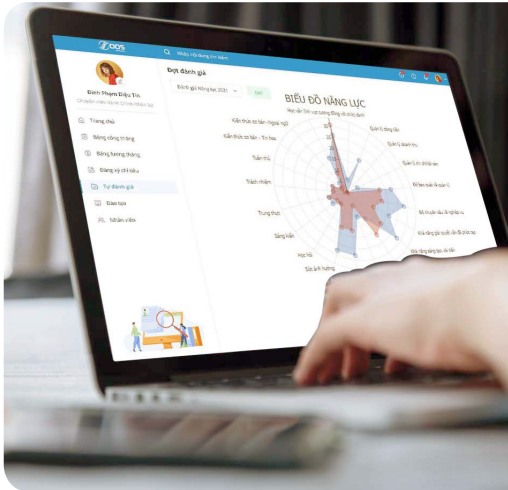


CoreHRM & Payroll

Centralized and secure database for employee records. Automatic payroll system with accuracy

- ✓ Master Data with customizable data fields
- ✓ Contracts and Paperwork Management
- ✓ Fast and smart HR Process
- ✓ Time Attendance: Shifts, Leave, OT, GPS Tracking
- ✓ Payroll: Flexible C&B system, PIT, Insurance, 3P and Backdate salary

Highlights



People Development

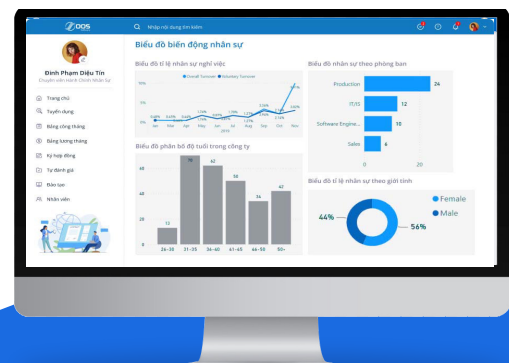
Enhance employee well-being with detailed assessments and training

- ✓ Competency Evaluation and Management
- ✓ Performance Evaluation: KPIs, BSCs, OKRs
- ✓ Developing a training strategy
- ✓ Career Path, Succession Planning

Employee Self - Services Center

A technology platform for all members of the organizations

- ✓ Online HR Services: Employee Portal, automatic internal process
- ✓ Workplace: Internal social network, Task management
- ✓ E-contract, e-signature, e-social insurance
- ✓ Mobile App



HR Analytics & BI

Make better decision with real time analysis tools

- ✓ HR BI report and Dashboards
- ✓ Compare the internal HR index with the standard HR index
- ✓ Dynamic Report Setup
- ✓ Standard reporting system according to State regulations

Customers & Success Stories

 **10+**
Years Experience

 **500+**
Customers

 **30+**
Industries

 **350000+**
Active Employee Users

Proven Cases Studies



SHB

- Master Data for 7000+ employees
- High security system, fast processing speed
- KPIs Evaluation, Backdate payments



TH True Milk

- Holdings Management: 13P/L, 6500+ employees
- Integrated with ERP-SAP, DMS, Lotus
- Increase 75% efficiency of C&B



Lotte Finance

- Branches/Transaction Offices with 3500+ employees across the country
- 90% of employee self - services done Online
- Require fast implementation process

5 Reasons Why Humax

- 1 Humax is a flexible HR system that well adapts to holdings and big corporations
- 2 We have 10+ years of hands-on experience in implementing HRM software for enterprises
- 3 Humax is a comprehensive HRM platform that enables integration with other management systems
- 4 Humax empowers all employees and engages human resources for organization
- 5 We are a trusted partner for leading enterprises in Vietnam

OOS SOFTWARE COMPANY



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